



Seeks a

Superintendent of Schools Who ...

- ❖ Inspires trust, has high levels of self-confidence and optimism, and models high standards of integrity and personal performance.
- ❖ Promotes a safe, positive and professional environment for students, district employees and the board.
- ❖ Is a strong communicator; speaking, listening and writing.
- ❖ Is strongly committed to a “student first” philosophy in all decisions.
- ❖ Possesses excellent people skills, presents a positive image of the district and will listen to input and make a decision when necessary.
- ❖ Previous experience that will benefit the long-term financial health of district.
- ❖ Possesses the leadership skills required to respond to the opportunities and challenges presented by an ethnically and culturally diverse community
- ❖ Has experience cooperating with employee representative groups/unions.
- ❖ Is able to delegate authority appropriately while maintaining accountability.
- ❖ Able to lead a large organization dedicated to goals of continuous improvement.



OUR STUDENTS

Total enrollment: 5,212
Low income: 19%
With disabilities: 16%
English learners: 14%
Homeless: 1%

Student Ethnic Distribution:

American Indian or Alaska Native: 0.03%
Asian: 5%
Black: 4%
Hispanic: 14%
Multi-racial: 3%
White: 71%

Check Us Out At:

Web: www.orland135.org



OUR EMPLOYEES

451 Teachers
203 Support Staff Employees
97% Teacher Retention
81% With Master's Degree or Higher
24:1 Student/Teacher Ratio K-5
27:1 Student/Teacher Ratio 6-8
10 School Campuses

DEADLINE TO APPLY:
October 29, 2019

SALARY AND BENEFITS

The salary will be in the range of \$190,000 to \$210,000 and include an excellent and comprehensive benefit package. The final salary for the successful candidate will be negotiated and determined based upon proven experience, qualifications and meeting Board criteria.

REQUIREMENTS

Orland School District encourages all qualified candidates to apply. Candidates must have or be qualified to obtain by June 30, 2020 an Illinois Professional Educator License with a Superintendent Endorsement. Questions about Educator Licensing should be directed to the Illinois State Board of Education either by calling (217) 557-6763 or through www.isbe.net.

DEADLINE AND SELECTION

All materials submitted as part of the superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the semifinalists will be presented to the Orland School District 135 Board of Education for its consideration. Selection of candidates for final interviews is the sole responsibility of the Board. Board members may elect to visit the communities of finalists for the position of superintendent. Persons wishing to be considered for the position should submit an application file online including:

- ❖ A letter of application stating personal qualifications, experiences and reasons for interest in the position.
- ❖ The online application form and a current resume.
- ❖ 3-4 current letters of recommendation.

All interested and qualified candidates should submit their application materials online at www.rayassoc.com by:

October 29, 2019.
Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.
P.O. Box 10045

Cedar Rapids, IA 52410

Phone: 319-393-3115

Fax: 319-393-6911

glr@rayassoc.com

Please do not contact the Board or District directly.

OUR MISSION

Our mission is to empower students to be prepared for successful lives beyond the classroom.

WE BELIEVE

- ❖ Every student can learn when the entire educational community changes and learns
- ❖ Our schools provide a safe and supportive learning environment
- ❖ Our stakeholders are accountable and take ownership of their learning
- ❖ Staff and students are encouraged to creatively take risks in teaching and learning
- ❖ Respect and inclusion are taught and fostered in ways that reach beyond the classroom
- ❖ Each student contributes to a global society by embracing diversity and respect for community values

HISTORY OF DISTRICT 135

Orland School District 135 has a rich history in the Village of Orland Park dating back to 1849 when Orland was mostly farmlands resided by English settlers.

As the Village has grown so too has the school district. The District started as a one-room school house where students traveled by horse or foot.

Today the District educates over 5,000 students in 60462, 60467 and a small section of 60487. Students use laptops and iPads daily in the classrooms and participate in athletic, music, theater and other extra-curricular programs.

